



Dear Potential Mentor,

Thank You for your interest in becoming a mentor in the ministry of Mentoring Tucson's Kids! We look forward to meeting with you and helping you in the process of matching you with a young boy or girl we both believe God would have you mentor.

Please complete the attached application, screening form, statement of faith, and contact information for references. We will also need a copy of your driver's license and proof of auto insurance with this application. Additionally, we will need a current fingerprint clearance card or you will be asked to get your fingerprints taken (information will be provided) which will cost \$5 - \$10. We pay to have the fingerprints processed.

Once your application is in, we will schedule a time to meet for an in-depth interview that will help us get to know you better and answer all of your questions. We will then coordinate a time for you to attend a four-hour Mentor Training. Lastly, we will conduct a background check as the final stage of the screening process.

Thank you again for considering Mentoring Tucson's Kids. Please feel free to check out our website at: www.mentoringtucsonskids.org to get a better idea of our ministry. If you have any questions, don't hesitate to call our office at (520) 624-4765.

For His kids,

Mary McGuire

Mary McGuire
Executive Director
Mentoring Tucson's Kids

Address: P.O. Box 41506 Tucson, AZ 85717 **Ph:** (520) 624-4765 **Fax:** (520) 624-4785
Website: www.mentoringtucsonskids.org **Email:** info@mentoringtucsonskids.org



Fact Sheet

Mentoring Tucson's Kids, is a one-on-one mentoring program that matches caring, Christian adults with youth. Men and women set aside four or more hours a month to care for a child that desperately needs an adult friend, a guide, a role model. Our mentors fill the gap for kids who are growing up in an environment with few resources, bringing them the love of Christ. You don't have to be an evangelist, a trained psychologist, or a social worker. You just need to be willing to have fun, care and encourage, and share your faith.

Mentors and their mentees build friendships while sharing a variety of activities like sporting events, church outings and group picnics. They explore new skills and academic pursuits. Most importantly, mentors introduce children to the gospel of Jesus Christ, allowing them to build their lives on the solid foundation of God's love.

Mentoring Tucson's Kids mentors are rigorously screened, including a state and national background check. As a mentor, you'll receive comprehensive initial training and regular contact with a Mentor Supervisor. And although the ministry is "one-on-one," Mentoring Tucson's Kids provides extensive support every step of the way, throughout your relationship with your mentee.

Mentoring Tucson's Kids targets youth between 5 and 18 and all youth must demonstrate at least one of the following risk factors:

- From a family with a parent in prison
- Living in a single parent home
- Any type of police or court contact
- Evidence of substance abuse
- Lagging behind in school or has dropped out
- Living below the poverty line
- History of physical, emotional, or sexual abuse

Most mentees are 10 to 14 years old. Some have parents who are unable to care for them. Most are in single parent homes without a father and consequently, many live in poverty. A few are on probation for minor offenses. And virtually all hunger for that trusted adult who could lead them through the confusion of growing up in a culture that affords many wrong choices.

Time won't wait for children without a place to turn. They just keep getting older ... and closer to destruction. They need to know there is a loving Savior who has a plan for their lives. Will you be His hands and lead them to a place in Eternity?



Frequently Asked Questions

1. How do I find time in my schedule to mentor a child?

Kids like to be with their mentors. They don't always need to be entertained. Including them in your day-to-day activities helps them to feel a part of your life. If you're going to do some errands, call your mentee and get some ice cream on the way home. Or just spend some time "hanging out" with your mentee...it's a legitimate reason to have fun for an hour or so. Your time with your mentee may be something that you already do by yourself or with your family. Consistency is the key to building a significant relationship. And remember, it's the simple things that count.

2. Isn't it difficult to mentor someone else's child?

You will be developing a relationship with a child, to help him or her grow emotionally, academically, and spiritually. Your relationship will become a friendship, guiding your mentee toward Christ and a healthy lifestyle. Engaging in fun, interesting activities that you and your mentee enjoy or helping your mentee with schoolwork are just some of the things you can do to make it easy. Parents with limited resources are grateful for the support and guidance you can provide the child.

3. Can I mentor with my spouse?

Mentoring Tucson's Kids has several options for mentors besides the traditional one-to-one match. We have many couples mentoring together, sometimes one child or a pair of siblings. We have couples mentoring families and even families mentoring families.

4. What if something comes up with my mentee I can't handle?

Most of our mentors are not counselors or social workers. They are just people like you, willing to become a friend. Showing your mentee that you care and being consistent are what count! Every mentor has a trained Mentor Coordinator to help with any problems or concerns that may develop. You will keep your Mentor Coordinator informed about your meetings with your mentee, and your Mentor Coordinator will be available to problem-solve with you. You will meet other effective mentors at our activities, training sessions and support meetings. You won't be in this alone, but will have a team of people supporting your efforts.

5. Can I pick the child I mentor?

Your preferences will be considered and you'll decide when to accept a mentee. All of our volunteer mentors and mentees are interviewed, and we do our best to put together matches that will succeed. We join you in prayer as we search for the child God has picked for you.

6. What is the mentor application and screening process?

Once you have reviewed the information and application packet, just complete the application and return it to us. Once we receive your application, we will review it, process your background check and personal references, and let you know about upcoming training sessions. After training, we will schedule a face-to-face interview with you. We will also conduct a home assessment, since mentors often have their mentee in or around their homes. You will then attend a training session before we match you with a child or adolescence.



VOLUNTEER MENTOR APPLICATION

The Mentoring Tucson's Kids application process is intended to assist in providing a safe and secure experience for the children and adolescents who participate as a mentee in our programs. This process reflects our commitment to provide protective care and growth for all these children. Your completed application will be kept in confidentiality, in accordance with the Mentoring Tucson's Kids Confidentiality Policy. Please mail the completed application to PO Box 41506, Tucson, AZ 85717.

1. BACKGROUND INFORMATION

How did you hear about us? _____ Date _____

Name _____ Gender _____

Street Address _____

City, State, Zip _____ How Long? _____

Home Phone _____ Work _____ Cell _____

Email _____ Date of Birth _____ Age _____

Other Places you have lived in the past 7 years:

City _____ State _____ Date _____

City _____ State _____ Date _____

Ethnic Background/Race:

African American Asian Bi-Racial Caucasian Hispanic Native American Other _____

Marital Status _____ How Long? _____

Spouse's Name _____ Age _____

Children: Name _____ Age _____

Name _____ Age _____

Name _____ Age _____

Church Name _____ Member? _____

Address _____



2. EMPLOYMENT

Present Employer _____ How Long? _____

Address _____ Phone _____

Previous Employer _____ How Long? _____

Address _____

Education: High School GED Community College College or University Post Grad

3. MEDICAL HISTORY

Do you have any special concerns regarding your health and how it would affect your being a mentor?

Have you ever had Tuberculosis or any other serious communicable disease? _____

If yes, please explain _____

Have you ever received any type of counseling or psychiatric treatment? _____

Dates _____ Please describe _____

4. TRANSPORTATION

Do you have a valid driver's license? _____ State _____ Number _____

Do you have a car available to you for the required weekly visits with your mentee? _____

Make/Model _____ License Plate _____

Has your license ever been revoked? _____ If yes, please explain: _____

5. LEGAL HISTORY

Have you ever been investigated, arrested, or convicted for a criminal offense? _____

If yes, please explain _____

6. PERSONAL DATA

Why do you want to be a mentor with Mentoring Tucson's Kids? _____



Please list interests, hobbies or activities that you enjoy. _____

Do you have any special training or skills, including language skills? _____

Do you have any additional comments you would like to make? _____

7. PERSONAL TESTIMONY

Please write a paragraph that describes how your life has been changed since giving your life to Christ. Please include who Jesus is to you and how he affects your daily life. *(Use back side of page if needed).*

8. PRAYER PARTNER

Your prayer partner is someone who will commit to praying for you and your mentee on a *weekly* basis. *(Your prayer partner may also serve as one of your references. You may also wait until your personal interview to provide the name of your prayer partner.)*

Name _____

Address *(include city & zip code)* _____

Home Phone _____ Work _____ Cell _____

Email _____



9. REFERENCES

Please list four references that know you well enough to provide feedback on you. Use one present or past employer, two friends you have known two years or more, and one pastor or spiritual leader in your church.

A. Name (*employer or friend*) _____

Address (*include city & zip code*) _____

Home Phone _____ Work _____ Cell _____

Email _____

B. Name (*friend*) _____

Address (*include city & zip code*) _____

Home Phone _____ Work _____ Cell _____

Email _____

C. Name (*friend*) _____

Address (*include city & zip code*) _____

Home Phone _____ Work _____ Cell _____

Email _____

D. Name (*spiritual leader*) _____

Address (*include city & zip code*) _____

Home Phone _____ Work _____ Cell _____

Email _____



Applicant's Statement

The information contained in this application is correct to the best of my knowledge. I authorize any references listed in this application to give you any information, including opinions, they may have regarding my character and fitness for child or youth work. I hereby agree to a background check by Mentoring Tucson's Kids. I hereby release any individual, church, youth organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application. This waiver is restricted if otherwise required by law.

Should my application be accepted, I agree to be bound by the bylaws and policies of Mentoring Tucson's Kids, and to refrain from unscriptural conduct in the performance of my services on behalf of Mentoring Tucson's Kids. If accepted, I agree to provide Mentoring Tucson's Kids with a copy of my driver's license and proof of auto insurance. I further agree to notify Mentoring Tucson's Kids within 48 hours of being arrested or charged with any criminal offense or traffic violation. I understand that any misrepresentation of information could result non-selection for, or termination from, the program.

I hereby consent to the use of my name, likeness, and/or speech in any video tape, film, or photograph made at any Mentoring Tucson's Kids activity for any fundraising or promotional purpose of Mentoring Tucson's Kids. I also give consent for any printed materials, quotes, stories, or other materials or artwork created for any fundraising or promotional purpose of Mentoring Tucson's Kids.

I further state that I have carefully read the foregoing release and know the contents thereof and I sign this release as my own free act. This is a legally binding agreement which I have read and understand.

Applicant's Printed Name

Applicant Signature

Date



STATEMENT OF FAITH:

We believe in one God, Creator and Lord of the Universe, the co-eternal Trinity: Father, Son, and Holy Spirit.

We believe that Jesus Christ, God's Son, was conceived by the Holy Spirit, born of the Virgin Mary, lived a sinless life, died a substitutionary atoning death on the cross, rose bodily from the dead and ascended to heaven where, as truly God and truly man, He is the only mediator between God and man.

We believe that the Bible is God's authoritative and inspired Word. It is without error in all its teachings, including creation, history, its own origins, and salvation. Christians must submit to its divine authority, both individually and corporately, in all matters of belief and conduct, which is demonstrated by true righteous living.

We believe that all people are lost sinners and cannot see the Kingdom of God except through the new birth. Justification is by grace through faith in Christ alone.

We believe in one holy, universal and apostolic Church. Its calling is to worship God and witness concerning its Head, Jesus Christ, preaching the Gospel among all nations and demonstrating its commitment by compassionate service to the needs of human beings and promoting righteousness and justice.

We believe in the necessity of the work of the Holy Spirit for the individual's new birth and growth to maturity, and for the Church's constant renewal in truth, wisdom, faith, holiness, love, power, and mission.

We believe that Jesus Christ will personally and visibly return in glory to raise the dead and bring salvation and judgment to completion. God will fully manifest His kingdom when He establishes a new heaven and new earth, in which He will be glorified forever, and exclude all evil, suffering, and death.

MENTOR POLICIES:

Mentors serve as a critical role model. ***All Mentoring Tucson's Kids mentors must maintain a consistent Christian witness through their lifestyle and abide by the Mentoring Tucson's Kids policies and guidelines.*** The following will prohibit the applicant from being considered as a volunteer mentor:

- ◆ Have been cited for driving under the Influence (DUI) in the last 2 years.
- ◆ Have been involved in a violent crime or a crime against a child.
- ◆ Charged with the use of illegal drugs within the last 2 years.

Applicant's Printed Name

Applicant Signature

Date

**MENTORING
TUCSON'S
KIDS**



****Please Print Clearly****

Date _____

Social Security Number _____ - _____ - _____

Name: _____
 First **Full Middle** **Last**

Other Names Used (Maiden Name, AKA's): _____

Current Address: _____

City: _____ State: _____ Zip: _____

Date of Birth: _____

Driver's License #: _____ State Issued: _____ Issue Date: _____

Has your AZ license been issued w/in the last 24 months? yes no

If you answered yes to above question, please provide your previous lic. # & state issued:

Please list any city and state in which you have resided in the past 7 years. Use back if needed.

City: _____ State: _____ From: _____ To: _____

City: _____ State: _____ From: _____ To: _____

City: _____ State: _____ From: _____ To: _____

I understand that as a condition of my consideration for volunteering, Mentoring Tucson's Kids may obtain a consumer report and/or investigative consumer report that includes, but is not limited to: employment and education verifications; social security number verification; criminal and civil court records; personal interviews; driving records; and/or any other public records or any other information bearing on my character, general reputation, personal characteristics and trustworthiness. I hereby authorize and consent Mentoring Tucson's Kids and/or its designated agent, to procure such a report. I understand that pursuant to the federal Fair Credit Reporting Act, Mentoring Tucson's Kids will provide me with a copy of any such report if the information contained in such report is, in any way, to be used in making an adverse decision regarding my fitness for employment. I further understand that such report will be made available to me prior to any such adverse decision being made, along with the name and address of the reporting agency that produced the report. I also fully understand the information you collect may be of a sensitive, confidential, and privileged nature, and may reflect upon my suitability. I hereby release Mentoring Tucson's Kids and its agents from the liability and damage which may result from the exchange of requested information between law enforcement departments and Mentoring Tucson's Kids.

Signature of Applicant

Printed Name of Applicant

Date

----- Do not write below this line (for office use only) -----

Requester _____ (Mentor Coordinator)